



Office of the City Manager

**RECESS ITEM**  
CONSENT CALENDAR  
 September 12, 2023

To: Honorable Mayor and Members of the City Council  
 From: Dee Williams-Ridley, City Manager  
 Submitted by: Sharon Friedrichsen, Budget Manager  
 Subject: Contract: Downtown Berkeley YMCA for Fitness Center Memberships for City Employees

RECOMMENDATION

Adopt a Resolution ratifying the action taken by the City Manager during recess to execute a contract and any amendments with the Downtown Berkeley YMCA in the amount of \$130,176 for fitness center memberships for City employees for the period July 1, 2023 through June 30, 2024.

NEGATIVE EFFECT IF ACTION IS DELAYED UNTIL AFTER COUNCIL RECESS

This is an annual contract with Berkeley YMCA for fitness memberships for City employees as part of the City's labor contracts and is usually executed at the beginning of a new fiscal year. Waiting to execute the agreement until after the Council recess will delay the contract by three months, which means that the YMCA would not receive the City's contribution toward the cost of membership until late September or early October.

FISCAL IMPACTS OF RECOMMENDATION

The cost of the FY2024 contract is budgeted at \$130,176, which represents the City's monthly cost of membership (\$48) for 226 members for 12 months. The FY 2024 contract represents an increase of \$20,736 from the FY 2023 contract. The increase is due to the number of memberships increasing from 190 members to 226 members. Although the contract cost of \$130,176 for FY 2024 is based on 226 memberships, this amount is a flat fee for the duration of the fiscal year regardless of whether memberships increase or decrease during the fiscal year. The FY 2024 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013). The General Fund will cover approximately \$63,667 of the contract cost and the remaining \$66,509 will be covered by other funds.

CURRENT SITUATION AND ITS EFFECTS

The current agreement began on July 1, 2022 and ends on June 30, 2023. A new contract is needed for FY 2024, which will continue the memberships for City employees at a low cost.

Contract: Downtown Berkeley YMCA for Fitness Center Memberships  
for City Employees

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### BACKGROUND

Since 1989, the City has had an agreement with the YMCA to provide low cost fitness memberships for City employees and officials.

The City's labor contracts require the City to pay 75% of the total membership cost and employees pay the remaining 25% of the cost. Beginning on July 1, 2022, the full membership cost was \$64 per month, which meant the City's share was \$48 per month and the employee's share was \$16 per month. For FY 2024, the membership cost will remain at \$64 per month.

This benefit is included in all of the collective bargaining agreements and would terminate at the same time as the longest union contract containing the benefit. The City would need to hold meet and confer sessions with the unions if it wishes to eliminate this benefit.

The Downtown Berkeley YMCA contract is a Strategic Plan Priority, advancing our goal to attract and retain a talented and diverse City government workforce.

### ENVIRONMENTAL SUSTAINABILITY AND CLIMATE IMPACTS

There are no identifiable environmental or climate impacts or opportunities associated with the subject of this report.

### RATIONALE FOR RECOMMENDATION

City contracts for personal services over \$50,000 require authorization from the City Council before the City Manager can execute the contract. Moreover, executing the agreement with the YMCA complies with the adopted collective bargaining agreements.

### ALTERNATIVE ACTIONS CONSIDERED

None

### CONTACT PERSON

Sharon Friedrichsen, Budget Manager, 981-7000  
Aram Kouyoumdjian, Director of Human Resources, 981-6800

Attachments:

1: Resolution

RESOLUTION NO. ##,###-N.S.

CONTRACT: DOWNTOWN BERKELEY YMCA FOR LOW COST FITNESS CENTER  
MEMBERSHIPS FOR CITY EMPLOYEES

WHEREAS, the City has had an agreement with the Downtown Berkeley YMCA to provide low cost fitness memberships for City employees and legislative assistants; and

WHEREAS, the City's labor contracts require the City to pay 75 percent of the total membership cost; and

WHEREAS, the current agreement began on July 1, 2022 and ends on June 30, 2023 and a new contract is proposed for FY 2024; and

WHEREAS, the FY 2024 Budget includes funding for this contract in fringe benefit accounts in department budgets that is collected and paid out from the Payroll Deduction Trust Fund (Fund 013).

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Berkeley that the Council ratifies the action taken by the City Manager to execute a contract and any amendments with the Downtown Berkeley YMCA for low cost fitness center memberships for City of Berkeley employees and legislative assistants for the period July 1, 2023 to June 30, 2024 in the amount not to exceed \$130,176. A record signature copy of said contract and any amendments shall be on file in the Office of the City Clerk.

